



HCA net zero carbon and environmental goals Action Plan

- Updated SLT September 30/09/22
- To be reviewed by Board before end of December 2022

The Action Plan to progress from Emerging to Established on the Climate Commission for education roadmap for FE colleges should be read alongside the annual report for 2020/21.

Our commitment is to achieve net zero by 2030 and also promote other environmental goals such as biodiversity.

Our interim aim is to become an Established College on the FE roadmap by the end of 23/24 if not earlier.

The plan is reviewed at least termly by the college's Senior Leadership Team (SLT) and additional objectives and actions may be added mid-year.

Leadership and Governance	By when	Lead	U
2022/23 sustainability budget ring-fenced in 2022/23 budget (special projects). Students and staff can bid for a part of that budget to fund specific sustainability projects.	Nov 2022	Principal	
Ensure sustainability reports included in FE and HE curriculum quality self-assessments.	Nov 2022	Head of FE and Head of HE	

Annual report and targets to be approved by Board and published.	Draft published by Oct 2022 Approved by Board Dec 2022	Principal	
Data			
Measure our Scope 1 and Scope 2 emissions.	Oct 2022	Finance Director	
Start gathering data on rubbish and recycling.	Oct 2022	Facilities and Health and Safety Manager	
Teaching and Learning			
Fulfil the pledge and roll out carbon literacy training to all students in 2022.	Dec 2022	Head of FE and Head of HE	
Put in place more robust monitoring of sustainable practices within each area of teaching and learning in the college.	Dec 2022	Head of FE and Head of HE	
Participate in the Global Sustainable Development Goals Teach In.	The 2023 campaign will run from March 1st - March 31st	Head of FE and Head of HE	
Estates and Operations Improve recycling and reduce waste. Identify recycling hubs and expand recycling to include batteries, books, clothes, tin	Nov 2022	Facilities IT and Digital Resources managers	

cans etc. plus add more pure paper recycling and investigate food waste disposal			
Begin a series of management energy walk-arounds to log energy use across the college and spot places for improvement		IT and Digital Resources Manager	
Deliver a new Digital teaching and learning hub to be net zero		Principal	
Monitor heating and cooler timers	November 23	Facilities Manager	
Explore viability of switch to 100% renewable electricity supplier	July 23	Finance Director	
Extend Ecosia to college's staff computers	Jan 23	IT and Digital Resources managers	
New Estates Strategy to include sustainable goals	Nov 22	Principal and Finance Director	
Partnership and Engagement Sign the SDG Accord to promote the UN's Sustainable Development Goals (SDG) and embed teaching and learning around the SDG goals across the curriculum	Jul 2023	Principal	

<p>Play a more active role in supporting Herefordshire Council's Climate Action Network.</p>	<p>Jul 23</p>	<p>Sustainability Working Group</p>	
<p>2023/24</p> <p>Explore development of a fossil fuels divestment plan</p> <p>Apply for grant funding (e.g. Salix Loan) to improve the sustainability of the estate</p> <p>Produce an estimate of Scope 3 emissions and identify ways to reduce them.</p>			